GYRUS

Here's how we empowered Bizjet to transform their learning function by decreasing the time to train and increasing engagement

ABOUT THE CLIENT

Established in 1986 in Tulsa, Oklahoma, BizJet International has proven itself in the corporate aviation business. Known for world-class engine maintenance and VIP completions, BizJet continues to meet the growing needs of its customers. BizJet specializes in the outfitting and modification, maintenance, refurbishment, and green completions of VIP and Business Jets in the Boeing BBJ and Airbus ACJ family.

CHALLENGES FACED

In the aviation manufacturing industry, there is a multitude of regulatory agencies, all with different requirements. It can be quite tough to keep up with all the competing requirements.

Employees have little time to complete training, and rarely enough access to computers to keep up. This is a common revolving door issue, where employees require training, but often aren't afforded the time to complete training.

Their job challenges include ensuring that the training applies to all the different jobs in the organization. It is easy to get bogged down with all of the regulatory training requirements, oftentraining of substance for specific jobs is hard to come by.

SOLUTIONS DELIVERED

For Bizjet, Gyrus's goal was to increase student adoption, provide an audit-friendly system, and provide a means to link meaningful training to jobs. According to the training specialist at Bizjet, "GyrusAim provides a portal for maintaining everything training. [They] realize the need for industry-specific training and [their] program is extremely flexible."

Individual Development Plans (IDP) helps to separate job, individual, and organizational requirements, and make tracking easy. IDPs are at the core of GyrusAim. Training administrators can attach an individual to a job and their division/department. Then when training is assigned to the individual, job, or division/department, the student immediately has that training requirement and it is available on their student dashboard or IDP. Training can be expired or set due at a specific time, and all of these dates are dynamic based on when the individual joined the organization or was hired onto the job. GyrusAim's IDP solves many industry-specific challenges such as:

AUDITING

With the IDP, individual requirements are all in one place. Auditors can run reports to show why training is required if it has been obtained, and when it was obtained. They can search by date range, job, or department/division. Due to the granular approach to assigning training, there is no limit to how in-depth the reporting can go.

TRAINING RELEVANCE

With the assignment of training based on the job, division/department, or individuals, students always know why they have to take the training. When an employee switches jobs or moves to a new organization node, they are automatically assigned the training required for the new position or location
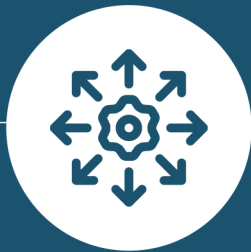
EASE OF USE

When students log in to GyrusAim they are shown outstanding requirements and given the option to take training right away. While GyrusAim also offers general course catalogs, gap analysis, and other training features, this instant required training search is popular in industries that don't have a lot of training time.

IMPACT MADE

As a result of implementing GyrusAim at Bizjet, they have put training into the hands of their employees. According to their training specialist, "They complete training when they have time, enroll in classes that meet their busy schedules, review their training requirements at a glance, provide auditors with an easy view of their qualifications, and they can see what is expected of them when it comes to training." Empowering employees to take control of their training, can reduce scheduling conflicts, increase the rate of LMS adoption, decrease time to train, and increase engagement.

Bizjet has been satisfied with the flexibility of their chosen solution: GyrusAim. Gyrus Systems strives to provide a flexible system that can fit the needs of any organization. They take the time to understand their customer's needs and develop the product with direct input from customers. The goal of Gyrus Systems is to maintain a platform that makes training management easier and more effective for organizations.

HERE'S WHAT BIZJET TEAM THINKS ABOUT THEIR EXPERIENCE WITH GYRUSAIM!

FUNCTIONALITY
"Anytime I find a need for a tool for training I can either find it already in Gyrus or request it to be created. The program has allowed us to grow our training department"

FUTURE GOALS
"GyrusAim has continually grown along with us as a company. It will continue to be used by all our employees and will improve as we find new needs in training."

RECOMMENDATIONS
"I highly recommend GyrusAim for any company. It is flexible and constantly improving to meet the needs of training departments.

WANT TO IMPROVE YOUR EMPLOYEE TRAINING EXPERIENCE?

SWITCH TO GYRUS TODAY!

To know more, visit

www.gyrus.com or call us at Sales: **1-888-Go-Gyrus**